

===== Farmington =====  
**FIRE PROTECTION DISTRICT**

ORGANIZED 1936  
POST OFFICE BOX 25  
209-886-5321  
FARMINGTON, CALIFORNIA 95230

MINUTES  
Regular Board Meeting  
January 26, 2026  
7:00 PM

1. **Call to Order** –

Meeting call to order by President Briggs at 7:02 PM.

2. **Establish a Quorum** –

A Quorum was established by verbal roll call. Directors Briggs, Latini, Lemos, Samuel were all recorded present. Director Cross recorded as absent.

3. **Flag Salute** –

Recited

4. **Approval of Minutes** –

December 22, 2025 minutes – Director Lemos under item 10, amended the December 22, 2025 minutes to reflect his concern that we may not have the equipment or expertise to address a fire at the proposed PG&E battery storage facility on Copperopolis Road. Director Lemos motioned to accept the minutes as amended. Director Samuel seconded the motion. A roll call vote was taken as follows:

Briggs - Aye  
Cross - Absent  
Latini - Aye  
Lemos - Aye  
Samuel - Aye

**Motion Passed**

5. **Public Comment** –

The board heard concerns from a member of the public regarding the current leadership and status of department operations. Those statements were countered by Assistant Chief Kalebaugh and Administrative Chief Conni Bailey.

6. **Closed Session** –

Director Latini motioned to pause the meeting and enter into closed session. Director Samuel seconded. A roll call vote was taken as follows:

Briggs - Aye  
Cross - Absent  
Latini - Aye  
Lemos - Aye  
Samuel - Aye

**Motion Passed**

The regular meeting was paused at 7:18 PM to enter closed session.

The meeting was called back to order at 8:13 PM by President Briggs. President Briggs reported that no action was taken in closed session.

*During closed session Director Latini excused himself from the closed session and was not present the remainder of the meeting.*

**7. Budget Status Report – as of December 31, 2025 –**

Cash on hand Account #48501 - General Fund	\$1,313,331.32
Cash on hand Account #48505 – Grant Fund	3,054.64
Cash on hand Account #48551 – Strike Team Fund	112,076.80
Cash on hand Account #48591 – Capital Outlay Fund	<u>11,988.77</u>
Total:	\$1,440,451.53

**8. Payment of Bills – November 2025 –**

Director Samuel and Director Lemos questioned charges the Joint Radio Users Group bill. Administrative Chief Conni Bailey explained the charges. Director Samuel also had a question regarding medical oxygen that was answered. Director Lemos motioned to approve payment of the bills. Director Samuel seconded. A roll call vote was taken as follows:

Briggs - Aye  
 Cross - Absent  
 Latini - Absent  
 Lemos - Aye  
 Samuel - Aye

***Motion Passed***

**9. Chiefs Report –**

See attached December report.

Administrative Chief Conni Bailey brought up the option of adopting a modified staffing schedule using the Fair Labor Standards Act (FLSA).

**10. Information Items –**

a. Correspondence

- i. Check received from Athens Administrator for 2/3rds of Chief Matt Bailey’s reimbursement for Worker’s Compensation.
- ii. Letter from the Registrar of Voters regarding opting out of information being posted.
- iii. Letter on Caltrans closures on Highway 4 crosstown freeway.
- iv. Letter from the state regarding volunteer departments.

b. Resignation of Expert Administrative Consultant was received.

c. Attorney John Luebberke provided a presentation on board governance.

**11. Action Items –**

**a. Ad Hoc Committee recommendations to appoint an Acting Fire Chief:**

Director Lemos and Director Samuel presented a job description and duties for a temporary Acting Chief along with recommendations for hours, pay and posting of the position.

At 8:50 PM, Administrative Chief Conni Bailey interrupted the meeting and walked out. Assistant Chief John Kalebaugh shared his opinions on the board's decision on posting for an acting chief. President Briggs assumed the role as Board Clerk to take notes for the remainder of the meeting.

After discussion, President Briggs motioned to direct the Ad Hoc committee to post for the Acting chief position on a part time basis, setting the hourly rate at the current chief's rate of pay or as negotiated by the committee; reporting back at the next meeting. Seconded by Director Samuel. With no discussion a roll call vote was taken as follows:

Briggs -	Aye
Cross -	Absent
Latini -	Absent
Lemos -	Aye
Samuel -	Aye

**Motion Passed**

**b. Ad Hoc Committee recommendations on District Administrative Functions-**

Director Samuel provided an update on the status of filling the district administrative function needs. Director Samuel stated the committee needed additional time to investigate and prepare a recommendation. No action was taken.

**c. Ad Hoc Committee recommendations on staffing and work hours-**

Director Samuel stated the committee was still working on this task and no action was taken at this time.

**12. Good of the Order -**

None.

**13. Adjournment -**

Director Lemos motion to adjourn the meeting, Director Samuel seconded the motion. A roll call vote was taken as follows:

Briggs -	Aye
Cross -	Absent
Latini -	Absent
Lemos -	Aye
Samuel -	Aye

**Motion Passed**

**The meeting was adjourned at 8:59 PM**

*The next meeting is scheduled February 23, 2026 at 7:00PM.*

*Submitted,*

*Jeff Briggs  
Board President*